



December 27, 2017

To Whom It May Concern

RE: Bauer Design Build

Dear Madam/Sir;

We recently completed a (three level) renovation/build out for our new MobileSoft/ADX offices with Bauer Design Build at the Canadian Pacific Building in downtown Minneapolis. I must say it a pleasure working with them. This is my second project with BDB, and we are pleased to recommend BDB as they consistently deliver excellent quality and superior service.

They have displayed excellent problem-solving capabilities throughout the project as there were several challenges with this old existing building. Just some of the challenges: various surprises with the old building, working a live renovation on the 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> floors of an occupied building, and managing trades in a highly secured building. Through it all, they consistently kept customer service at the forefront of their efforts and were always very transparent, which is priceless.

BDB's preplanning and communication skills are second to none and really does minimize surprises (or at least the impact of them), which none of us enjoy. They provide added value to the team and project by working hard at keeping within our budget and finding creative solutions to any challenges that have come up. They are a very fair contractor; their projects are run smoothly and are built with great attention to detail.

With Mike Bauer and the rest of the staff in the BDB organization, there is high integrity within the organization. Bauer Design Build has provided excellent service throughout all phases of my past projects with them. Because of this, I highly recommend Bauer Design Build for your project.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Joe Morris', with a stylized flourish at the end.

**Joe Morris**  
*President/CEO*