



January 2, 2018

**To:** Mike Bauer  
Bauer Design Build  
14030 21st Avenue North  
Plymouth, MN 55447

**Regarding:** Recommendation for Bauer Design Build

Having completed several successful projects with Bauer Design Build (BDB), it is with great pleasure that I highly recommend their services. They most recently completed a 150,000 SF manufacturing renovation and addition for us in Owatonna, MN, and just prior to that a 47,000 SF manufacturing addition in Ramsey MN. Because we trust them and continue to be impressed with them, we continue to use their services for our ongoing capital improvement projects ranging in various sizes in Minnesota.

As Senior Facilities Manager I have the opportunity to work with several general contractors across the country. The BDB team consistently sets an excellent example of good contractor practices. They have demonstrated great problem-solving capabilities throughout every phase of our projects while working with our staff and the Design Team while consistently keeping customer service at the forefront of their transparent process. Their projects are run smoothly and are built with great attention to detail and quality.

BDB's transparency, preplanning and communication skill are second to none and really minimizes surprises. They consistently provide added value to the team and projects by working hard at keeping within our budgets and on schedule by pro-actively finding solutions to any challenges that may have come up. I'm sure we are like many other clients and make changes throughout the project; but they have been consistently very fair with any change orders and work in a transparent manner to help minimize the overall cost impacts to us.

Since our experience has been excellent on all of our projects with Bauer Design Build, I am confident they will provide you and your project with exceptional service throughout all phases of your project.

Sincerely,

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