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January 18, 2011

To Whom It May Concern:

We have had the opportunity to work with Bauer Design Build on a couple of occasions. Working with Mike Bauer and his staff has always been great experience. They are committed to providing a high level of service, project management and quality construction. In addition, Mike's involvement and activity within the community is representative of his integrity and character. Bauer Design Build is deserving of the award as Outstanding Member of the Partnership.

Sincerely,

Industrial Louvers, Inc.

A handwritten signature in black ink that reads "Jo Reinhardt".

Jo Reinhardt  
President

jr