



April 26, 2011

Re: Bauer Design Build

To Whom It May Concern:

On behalf of Cypress Semiconductors, Inc., I highly recommend the services of Bauer Design Build (BDB) for your upcoming project. I, and most of my facilities team, have partnered with Tom Casey, one of BDB's Sr. Superintendent/Project Managers, on several projects over the past 18 years. Tom provides construction management, supervision, quality control, and director protocol as it relates to clean room activities and safety.

Tom is easy to work with, honest and responds well to our ever changing needs. Quality, security, employee safety as well as providing creative solutions for our continued operations, are just a few of the critical path elements that are integrated into our projects. Tom's planning and communication has been invaluable to our operations. Tom truly operates with our best interest in mind, and continues to provide quality and value to all our projects.

Our facility is constantly being audited by existing and future clients and we continue to be recognized as WORLD CLASS in manufacturing, industry leading high tech products. These efforts and attention to detail and quality construction, helps keep our facilities operating/performing at the levels we require to produce our products.

Once again, we have been very pleased with Tom's performance and will continue to rely on him and BDB for future projects. I highly recommend Tom Casey for any of your future projects.

Sincerely,

A handwritten signature in black ink that reads 'Thomas A. Bane'. The signature is written in a cursive style.

Thomas Bane

Cypress Semiconductor

Facilities Manager Sr.

(952) 851-5249